



GRADUATE CERTIFICATE

DIVERSITY, EQUITY, AND INCLUSIVITY

BECOME AN ADVOCATE FOR STRATEGIC ORGANIZATIONAL CHANGE

Gain the knowledge and skills to elevate equity and foster a diverse, inclusive culture within a variety of organizations. Students will develop a strong understanding of history, marginalization, and privilege in the workplace while learning strategies to combat implicit bias. Purdue University Global's Diversity, Equity, and Inclusivity Graduate Certificate prepares students to discuss diverse perspectives in a global context, analyze the strengths of diversity within team settings, and lead diversity and inclusion initiatives. If you're interested in pursuing opportunities in this growing field, this graduate certificate can help you gain the specialized skills you need to make a difference at an organizational level.

Why Study Diversity, Equity, and Inclusivity at Purdue Global?

ONLINE FLEXIBILITY FOR WORKING ADULTS

Earn your certificate 100% online, on your schedule.

AFFORDABLE TUITION

Lower the cost of your education through military tuition reductions, employer reimbursement options, and more.*

FACULTY EXPERTISE

Learn from professionals with extensive experience in diversity, equity, and inclusivity. All faculty possess advanced academic degrees and relevant industry credentials.

ONE-ON-ONE MENTORING

Work directly with faculty through online discussion boards and faculty office hours, and enjoy no-cost individual tutoring. In addition, academic and career advisors are dedicated to helping you balance school with your career and life responsibilities.

INTRODUCTORY TRIAL PERIOD

Make sure learning at Purdue Global is right for you. Enroll in the University and try our classes for 3 weeks before you owe any tuition. That's the Purdue Global Commitment.†



Move Your Career and Education Forward

GAIN SKILLS AND COMPETENCIES THAT MAKE YOU STAND OUT TO EMPLOYERS

- Discuss diverse perspectives in a global context.
- Analyze various cultural elements and phenomena within the workplace.
- Use the information in professional situations to lead inclusively, elevate equity, and promote diversity.
- Evaluate professional settings to promote diversity, equity, and inclusion.
- Analyze the strengths of diversity within team settings.

Curriculum

The coursework for this program equips you with the foundational knowledge to prepare for positions in diversity, equity, and inclusivity. The curriculum is continually reviewed and revised by our industry experts, curriculum department, and advisory board to ensure it reflects the most up-to-date developments and advances in the field.

COURSES INCLUDE:

- Introduction to Diversity, Equity, and Inclusivity
- Fostering Cultural Diversity in the Workplace
- Diversity, Equity, and Inclusion Within Professional Contexts
- Unconscious Bias and Fostering an Inclusive Environment
- Diversity in Teams

PROGRAM DETAIL

Course Effort: 15–18 hours per week

Average Completion: 8 months

Credits Required: 25

Cost per Credit: \$420

Delivery: Online



Career and Networking Opportunities

INDUSTRY OUTLOOK

- Demand for diversity, equity, and inclusivity roles has increased significantly. According to LinkedIn's 2022 *LinkedIn Jobs on the Rise* list, diversity and inclusion manager was ranked as the second-fastest-growing job title in the U.S. and showed consistent growth from 2017–2021.‡

CAREER PATHWAYS AND OUTCOMES§

Roles

- Diversity Program Manager
- Director of Diversity
- Diversity and Inclusion Specialist
- Diversity Recruiting Program Manager
- Head of Diversity and Inclusion
- Social Scientist

THE CENTER FOR CAREER ADVANCEMENT

Our team of Career Specialists connects you with job and networking opportunities, and offers the following assistance:

- Career assessment/exploration
- Resume and cover letter review
- Interview preparation/mock interviews
- Portfolio development to showcase your skills
- Assistance in building an online presence
- Job search and networking support
- Virtual career fairs
- 24/7 online access to job openings and career development tools

Purdue Global Is Accredited by the Higher Learning Commission

The HLC (HLCCommission.org) is a regional accreditation agency recognized by the U.S. Department of Education.

Military Friendly

We offer reduced tuition rates for servicemembers, veterans, and spouses.

Contact an Admissions Advisor at 844-PURDUE-G or visit PurdueGlobal.edu.

***Tuition Reduction:** May not be combined with other Purdue Global tuition reductions or ExcelTrack® pricing. Tuition rates are subject to change at Purdue Global's discretion at any time and, as a result, the tuition price may change.

†**Three-Week Trial:** Classes count toward a degree if satisfactorily completed. No credits are earned if the student withdraws during the introductory period (3 weeks for new qualifying undergraduate students), which begins day one of the first term. Students who choose to continue their studies at Purdue Global will need to meet specific requirements. Graduate programs not included. Additional terms may apply to international and non-U.S. citizen students. For further information, see the University Catalog.

‡**Source:** *LinkedIn Jobs on the Rise 2022: The 25 U.S. roles that are growing in demand*, <https://www.linkedin.com/pulse/linkedin-jobs-rise-2022-25-us-roles-growing-demand-linkedin-news>

§**Employment and Career Advancement:** Purdue Global does not guarantee employment placement or career advancement. Actual outcomes vary by geographic area, previous work experience and opportunities for employment.