



Master Of Science in

MANAGEMENT AND LEADERSHIP

Come Back With the Leadership Skills You Need to Thrive in the Business World

This is your moment — your opportunity to get ahead and stand out in your field with an online degree from Purdue Global. Prepare to lead with impact and gain the skills employers are looking for, such as identifying complex problems, implementing solutions, making sound decisions, and leading teams and organizations through constant change. Whether you're looking to advance in your current career or pivot into a new profession, Purdue Global is here to make your comeback real.



Why Study Management at Purdue Global?

Built for Working Adults

Complete courses online, without compromising your work or family schedule.

Backed by the Power of Purdue

Earn a degree you can be proud of — and one that employers will respect. Achieve more in the business field with a name that opens doors in your career.

Practical Experience

Gain relevant, practical skills and immediately apply the concepts you learn in the classroom to tackle real challenges in the business world.

Career-Focused Concentrations

Prepare for top roles in growing sectors with a concentration in global business, health care management, human resources, information technology, leadership, military leadership, organizational design and development, or project management.

Faculty Expertise

Learn from experienced faculty who are practicing professionals in the fields of business and education. All professors possess advanced academic degrees.

Personal Support

Work directly with faculty through online discussion boards and seminars, and enjoy no-cost individual tutoring. In addition, academic and career advisors are dedicated to helping you balance school with your career and life responsibilities.

An Education That's Proven and Respected

Purdue Global is backed by Purdue University. One of the most prestigious universities in the world, Purdue ranked #16 overall and #1 in education among *Fast Company* magazine's prestigious **World's Most Innovative Companies**.¹

BUILD THE CORE SKILLS AND COMPETENCIES THAT EMPLOYERS DEMAND

- Develop a personal leadership and management style for diverse situations.
- Assess the impact of theory on the practice of management and evaluate organizational decisions.
- Apply management best practices to effect innovative change.
- Evaluate the ethical and social implications of business decisions in a global context.



It has been extremely beneficial to pursue a degree while working full time, as it has given me hands-on experience and scenarios to assess the knowledge I've gained. The degree has prepared me to not only be a successful leader or manager, but a critical thinker and a lifelong learner.

Kaley Grosse

MS in Management and Leadership Graduate²



Curriculum

All courses are revised continually by our dedicated curriculum department and advisory board to ensure they reflect the most recent developments in the field.

Core Courses

- Business Communications
- Strategic Human Resource Management
- Management Theories and Practices I and II
- Leadership Theory and Practice I and II
- Organizational Excellence and Change
- Action Research and Consulting Skills
- Strategic Financial Analysis
- Applied Research Project

Concentration Areas

Customize your degree plan. As part of the program, you can select a concentration to develop specialized expertise in your chosen career path.

- Global Business
- Health Care Management
- Human Resources
- Information Technology
- Leadership
- Military Leadership³
- Organizational Design and Development
- Project Management

Program Detail

Credit Hours: 56, including concentration

Program Length: Less than 2 years of full-time study

Course Load: 1-2 courses per term

Terms: 10 weeks long

Start Dates: Throughout the year

Additional Programs

Master's Degrees

- Business Administration (MBA)
- Accounting
- Finance
- Information Technology

Graduate Business Certificates

- Accounting
- Human Resources
- Project Management



Purdue Global business programs are accredited by the **Accrediting Council for Business Schools and Programs (ACBSP)**.

For more information on Purdue Global's ACBSP accreditation, visit www.acbsp.org.

The Society for Human Resource Management (SHRM) has acknowledged that the human resources concentration fully aligns with the SHRM's HR Curriculum Guidebook and Templates.



Master's in Management and Leadership or MBA?

Choose the Degree That Best Supports Your Career Growth

Both the master's in management and leadership and Master of Business Administration (MBA) programs prepare you to take on leadership and executive roles in a variety of growing fields. Here's a snapshot of how they differ:

DEGREE	MASTER'S IN MANAGEMENT AND LEADERSHIP	MBA
Credit Hours:	56 (including concentration)	60 (no concentration) 76 (with concentration)
Emphasis:	Leadership and management	Financial
Concentrations Unique to This Degree:	Leadership Military Leadership Organizational Design and Development	Finance Marketing

Career And Networking Opportunities

Industry Outlook

- Employment of management positions is projected to grow from 2022 to 2032, resulting in more than 1.1 million new jobs.⁴
- In particular, employment of **social and community services managers** and **postsecondary business teachers** is expected to grow faster than average.⁵
- A master's degree or higher is often necessary for certain management or leadership positions.

Career Pathways and Outcomes⁶

Roles

- Sales managers
- Administrative services managers
- Social and community services managers
- Managers, all other
- Business teachers, postsecondary

Settings

- Health care
- Operations
- IT/management of information systems
- Project management
- Human resources
- Real estate
- Government
- Manufacturing
- Communications
- Military

Center for Career Advancement

Our Career Specialists connect business students with job and networking opportunities and offer the following assistance:

- Career assessment/ exploration
- Resume and cover letter review
- Interview preparation/ mock interviews
- Portfolio development to showcase your skills
- Assistance in building an online presence
- Job search and networking support
- Virtual career fairs
- 24/7 online access to job openings and career development tools

Student Organizations and Honor Societies

- Business and Management Student Association
- Delta Mu Delta Honor Society



Accredited by the Higher Learning Commission

The HLC (HLCCommission.org) is a regional accreditation agency recognized by the U.S. Department of Education.

Military Friendly

We offer reduced tuition rates for servicemembers, veterans, and spouses.

Contact an Admissions Advisor at 844-PURDUE-G or visit PurdueGlobal.edu.

IMPORTANT INFORMATION: PLEASE READ

For comprehensive consumer information, visit Info.PurdueGlobal.edu.

¹ <https://www.fastcompany.com/most-innovative-companies/list>. Ranking applies to Purdue University West Lafayette and not to Purdue Global.

² This testimonial was obtained by Purdue Global. The views and opinions expressed are those of the individual; student experiences may vary.

³ Limited to U.S. active-duty servicemembers and veterans who have successfully completed an approved graduate-level military leadership training program.

⁴ Source: U.S. Department of Labor, Bureau of Labor Statistics, *Occupational Outlook Handbook*, Management Occupations. National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

⁵ Source: U.S. Department of Labor, Bureau of Labor Statistics, *Occupational Outlook Handbook*, Social and Community Services Managers, Postsecondary Teachers. National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.

⁶ Purdue Global does not guarantee employment or career advancement. Additional training or certification may be required. Prior experience may be necessary for leadership positions. In addition, job titles and responsibilities may vary by organization.