



Bachelor of Science in

HUMAN RESOURCE MANAGEMENT

Lead the Future of Workforce Culture and Talent Strategy.

Shape the dynamic field of human resources with a specialized, 100% online degree designed to move your career forward. At Purdue Global, you'll delve into a curriculum of essential HR functions that uses the industry standard — the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. Our coursework helps prepare you for certifications such as the SHRM-CP.



Why Study Human Resource Management at Purdue Global?

Built for Working Adults

Complete courses online, without compromising your work or family schedule.

Backed by the Power of Purdue

Earn a degree you can be proud of — and employers will respect. Achieve more in the manufacturing field with a name that opens doors in your career.

Experience Counts as Credit

It's time to get the credit you deserve. Our average bachelor's graduate saved 50% on tuition with credit for prior learning.¹

Prepare for Certifications

Gain a competitive edge with a curriculum designed to prepare you for elite certifications such as the SHRM-CP.²

Expert Faculty

Learn from experts who are practicing professionals in the field. All faculty possess advanced academic degrees.

Personal Support

Work directly with faculty through online discussion boards and seminars, and enjoy no-cost individual tutoring. In addition, academic and career advisors are dedicated to helping you balance school with your career and life responsibilities.

Introductory Trial Period

Make sure online learning at Purdue Global is right for you. Enroll in the University and try our undergraduate classes for 3 weeks — before you owe any tuition. That's the Purdue Global Commitment.³

An Education That's Proven and Respected

Purdue Global is backed by Purdue University. One of the most prestigious universities in the world, Purdue ranked #16 overall and #1 in education among *Fast Company* magazine's prestigious World's Most Innovative Companies.⁵

Take the Next Step in Your Career and Education

Build the Core Skills and Competencies That Employers Demand

At the end of the human resource management bachelor's program, you'll have essential skills in:

- Analytics
- Developing strategic solutions
- Driving organizational change
- Ethical decision-making
- Resolving conflicts

Graduate Program Pathway

Earn your master's degree in less time with a graduate program pathway. You'll take graduate-level courses while completing your bachelor's degree and get a head start on your master's program. View the University Catalog for more information.⁴



Curriculum

Prepare to take on strategic roles in any organization through an industry-aligned education. You'll get ahead with coursework that prepares you to sit for crucial certifications — all while customizing your degree to your specific career goals with open electives in global business, finance, marketing, information systems, and more.

To ensure your skills remain relevant, all courses are updated regularly by our dedicated curriculum department and advisory board to reflect the most recent developments in the field.

Human Resource Management Course Topics Include:

- Business Law
- Business Statistics and Quantitative Analysis
- Conflict Management and Team Dynamics
- Finance
- Strategic HRM: Analytics and Business Decision-Making
- Talent Acquisition and Management
- Talent Development and Learning
- Workplace Law, Labor Relations, and HR Risk Management



The human resources degree aligns with the [Society for Human Resource Management's HR Curriculum Guidebook and Templates](#).

Purdue Global Is Accredited by the Higher Learning Commission

The HLC (HLCCommission.org) is an institutional accreditation agency recognized by the U.S. Department of Education.

Military Friendly

We offer reduced tuition rates for servicemembers, veterans, and spouses.

Program Details

Credit Hours: 180

Program Length: 2–4 years. Purdue Global online bachelor's degree graduates have an average completion time of just over 2 years due to transfer credit and other prior experience. Speak with your Advisor to learn how your prior learning may impact your time to completion.⁶

Course Load: 2 courses per term (standard online program)

Terms: 10 weeks long

Start Dates: Throughout the year

Delivery: Online

Additional Programs

- Bachelor of Science in Business Administration with a Concentration in Human Resources
- Master of Business Administration with a Concentration in Human Resources
- Master of Science in Management and Leadership with a Concentration in Human Resources



Career and Networking Opportunities

Industry Outlook

- Employment of human resource managers is projected to grow 5% from 2024 to 2034.⁷
- Employment of training and development managers is projected to grow 6% from 2024 to 2034.⁸
- The occupation typically requires a bachelor's degree.

Career Pathways and Outcomes⁹

Roles

- Human Resources Managers
- Human Resources Specialists
- Compensation, Benefits, and Job Analysis Specialists
- Training and Development Specialists
- Human Resources Assistants, Except Payroll and Timekeeping

Settings and Industries

- Corporate
- Government
- Healthcare
- Nonprofit
- Technology
- Manufacturing
- Colleges and Universities
- Insurance Agencies and Brokerages
- Banking
- Administrative and Management Consulting Services

Center for Career Advancement

Our career specialists connect students with job and networking opportunities and offer the following assistance:

- Career assessment/exploration
- Resume and cover letter review
- Interview preparation/mock interviews
- Assistance in building an online presence
- Job search and networking support
- Virtual career fairs
- 24/7 online access to job openings and career development tools

Contact an Admissions Advisor at [844-PURDUE-G](tel:844-PURDUE-G) or visit PurdueGlobal.edu.

IMPORTANT INFORMATION: PLEASE READ

For comprehensive consumer information, visit Info.PurdueGlobal.edu.

1. Purdue Global online bachelor's degree students who graduated in 2024–2025 and applied eligible prior learning (transfer, experiential, or credit by exam) credits received an average of 85 credits toward their degree. Purdue Global does not guarantee transferability of credit. See [University Catalog](#) for the Prior Learning policy. Source: Office of Reporting and Analysis, 2024–2025 academic year.
2. Students are responsible for understanding the requirements of optional certification exams. The University cannot guarantee students will be eligible to sit for or pass exams. In some cases, work experience, additional coursework beyond the Purdue Global program, fieldwork, and/or background checks may be necessary to be eligible to take or to successfully pass the exams.
3. Students who inform Purdue Global they do not wish to pursue the program during the 3-week trial will not be charged. Students who choose to continue at Purdue Global will be billed for the full first term's tuition, including the 3-week trial, and will need to meet other specific requirements. Classes will be applied toward a degree if satisfactorily completed and students select to continue their studies at Purdue Global. No credits are earned if the student withdraws during the introductory period (3 weeks for new qualifying undergraduate students), which begins day one of the first term. Graduate programs not included. Additional terms may apply to international and non-U.S. citizen students. For further information, see the [University Catalog](#).
4. Estimated graduation date is based on the assumption that you will enroll in time to begin classes on the next upcoming start date, will remain enrolled for each consecutive term, and will maintain satisfactory academic standing in each term to progress toward completion of your program. Completion time is based on a full-time schedule. Programs will take longer for part-time students to complete.

To start a Graduate Program Pathway, students should consult with their Student Advisor to confirm eligibility. Not all Graduate Program Pathways are available on all tracks, and some may require students to meet academic standards to continue taking graduate courses in their bachelor's degree program. Visit the [University Catalog](#) for more information.

5. Most Innovative Companies Rankings: Sources: www.fastcompany.com/most-innovative-companies/2023 and www.fastcompany.com/90846988/most-innovative-companies-education-2023. Rankings apply to Purdue University West Lafayette and not Purdue Global.
6. Average completion time for Purdue Global online bachelor's degree graduates is based on the most recent academic year, updated annually, for which data is available. Source: Purdue Global Office of Reporting and Analysis.
7. Source: U.S. Department of Labor, Bureau of Labor Statistics, *Occupational Outlook Handbook*, Human Resources Managers, www.bls.gov/ooh/management/human-resources-managers.htm. National long-term projections may not reflect local and/or short-term economic or job conditions and do not guarantee actual job growth.
8. Source: U.S. Department of Labor, Bureau of Labor Statistics, *Occupational Outlook Handbook*, Training and Development Managers, www.bls.gov/ooh/management/training-and-development-managers.htm. National long-term projections may not reflect local and/or short-term economic or job conditions and do not guarantee actual job growth.
9. Purdue Global does not guarantee employment placement or career advancement. Actual outcomes vary by geographic area, previous work experience and opportunities for employment. Additional training or certification may be required. In addition, job titles and responsibilities may vary by organization.